



**Job Description**

**Role Title:** Electrician (WW099) – 12 months FTC

**Reports to:** Operational Supervisor

**Location:** Parc-y-Splott

**Team:** Waste Water

**Salary Band:** 4 (£23,080 – £26,225), plus PWT and Standby

**As a credible member of the team you will:**

- Be responsible for the maintenance of all DCWW assets
- Be responsible for the filling out of Job Request Sheets, Planned Maintenance Cards and Timesheets as required, accounting for 100% of work time.

**As Electrician you will:**

- Maintain, repair and install equipment as part of the main MEI teams, to work individually or as part of a team. Be able to fault-find, rectify problems with electrical systems and all ancillary equipment.
- Install, maintain and repair electrical systems generally.
- Demonstrate an ability to read, understand and work from electrical drawings.

**Principle Accountabilities:**

- Maintain, repair and installation of mechanical, electrical and instrumentation to ensure performance of all assets.
- Actively take part in Risk Assessment, COSHH assessment and all related Health and Safety issues.
- Identify problematic plant and the subsequent faults and to take part in finding efficient solutions to return equipment to working order.
- Demonstrate an ability to read, understand and work from electrical drawings
- Identify requirement of spares and materials using preferred suppliers.
- Completion of all job cards and timesheets to allow for monitoring of workload, performance etc.
- Provide knowledge, information and provide on site support for DCWW capital teams, operational teams and part

Experience, Qualifications and Skills	Assessment Method		
	A	I	T
Fully qualified electrician	X	X	
Experience of the waste water industry desirable	X	X	

Compliance with 17 <sup>th</sup> Edition IEE regulations	X	X	
Trained to undertake High Voltage work	X	X	
Full, UK Driving Licence	X	X	
An excellent understanding of planning and scheduling of work processes	X	X	
<b>Key Relationships and Interactions</b>			
The ability to develop positive working relationships and to be seen as a highly credible representative of the team is required for this role.	X	X	

**Key:**

A – Assessed via application form

I – Assessed at interview

T – Assessed using psychometric/ability test

**Key Relationships**

**Internal**

- Catchment Operations, H&S
- Day to day liaison with operational staff.
- DCWW Contract Partners – Delivery operational staff where appropriate.

**External**

- Contract Operators
- Environment Agency where appropriate

Competencies	Assessment Method		
	A	I	T
<b>Achievement Motivation</b> - The drive and energy to produce excellent results and to continually find ways of improving relationships, outputs and processes.	X	X	
<b>Communication skills</b> – The drive and ability to exchange appropriate information with relevant people at the right time. The desire and skills to seek first to understand as well as to be understood. To be as open as confidentiality allows.	X	X	
<b>Corporate Representation</b> - The enthusiasm and ability to lead by example and to project a positive and professional image of DCWW with all contacts and stakeholders at all times.		X	
<b>Creativity/innovation</b> – The ability to look at issues from a broad perspective, to come up with imaginative solutions, and to identify innovative alternatives to typical, unusual or difficult situations or problems.	X		
<b>Critical Thinking</b> - The ability to gather, understand, analyse and interpret information & concepts, verbal or numerical, about people or situations, quickly.	X	X	
<b>Environmental &amp; Organisational Awareness</b> - The awareness of economic, environmental, social and political factors, current and changing, likely to affect the job or the organisation. The ability to assess the impact of these factors on the job or the organisation and to overcome challenges and seize opportunities to optimise effectiveness.	X		
<b>Influencing Skills</b> - The ability to make a clear, persuasive presentation of ideas or facts, verbally or in writing; to convince others; to gain agreement or acceptance of proposals or views.	X	X	

<b>Judgement</b> - The ability to evaluate people and situations and to reach logical, fair decisions. An unbiased, common sense approach	X		
<b>Leadership</b> – The ability to understand the business needs and to translate these into a shared purpose, strategy and objectives and to motivate and inspire others to work towards these. The ability to gain the respect and commitment of others.	X		
<b>Ownership and reliability</b> – The readiness to take responsibility for projects or issues and to be accountable for their timely delivery and quality. The capacity and motivation to fulfil consistently any undertakings made. The habit of never letting people down, or promising what can't be done.	X	X	
<b>Resource / Project Management</b> – The ability to establish an appropriate course of action, either for oneself or for others, and to manage all resources (to include people, budgets, contracts, systems and processes) effectively, in order to achieve an objective.	X		

**Application Method:**

- If you wish to apply **please complete an Application Form** (which can be obtained on the Vacancies page of the Dwr Cymru Website or the Infozone) to [recruitment@dwrcymru.com](mailto:recruitment@dwrcymru.com)
- In order to assess a candidate's suitability, Applications should demonstrate evidence in relation to the Experience, Qualifications and Skills and Competencies listed above.

**Dŵr Cymru Welsh Water is an Equal Opportunities Employer**  
**Welsh language skills are desirable for this post**