



Agricultural Scientist

Waste

Salary: £34,357 - £39,510

Location: Penybont or Glien House

Who we are

When you think about it, water is the most basic human need. So what we do at Welsh Water is incredibly important – we give three million customers safe, clean water, take away their dirty water and help to protect our beautiful environment. It's an awesome responsibility, and we have to earn our customers' trust every single day. Being the only not-for-profit company in the utilities sector is certainly a good start. Every single penny we make goes back into looking after their water and environment, rather than going to the pockets of shareholders.

What we do

It's our job to provide clean drinking water but we also take wastewater away. Our wastewater systems collect wastewater from our customers' homes and from businesses and carry it through our network of 30,000km of underground pipes to our treatment works. That's where we clean it and return it safely to the environment. It's an important job, helping to keep our rivers, seas and communities clean.

What you'll do

As an Agricultural Scientist for Welsh Water you will lead a team of technicians to deliver excellent customer service. With your excellent knowledge of agricultural science you will ensure regulatory and business requirements are met, whilst minimising risk and maximising income through the marketing of bio-solids as a soil enhancing product. A key focus for this role will be building good working relationship with farmers and growers, providing excellent customer service.

A flexible approach to travel is required for this role.

What we offer

We know that if our employees are happy, our customers are happy. That's why we offer a great benefits package. As one of the biggest companies in Wales, our reward and benefits package includes:

- Generous Pension Plan
- 25 days annual leave plus public holidays
- Water Bill Save Scheme
- Colleague Reward Scheme (Bonus)
- Childcare Voucher Scheme
- Cycle to Work scheme

Interested?

Please send your CV and covering letter to our Recruitment Team – recruitment@dwrcymru.com - by **midday 24 July 2017**

The Declaration Form, available at www.dwrcymru.com/careers, should also be completed and submitted.

Agricultural Scientist

Reports to: Bio-solids Operations Manager

Contract: Permanent

What you'll be responsible for

1. Manage the recycling of bio-solids ensuring compliance with all regulatory and Health and Safety standards
2. Ensure compliance with the industry Bio-solids Assurance Scheme
3. Develop customer relationships with farmers, landowners, land reclamation companies etc. regarding bio-solids recycling
4. Advise farmers and growers on their crop requirements and become an adviser that they can trust
5. Educate farmers and growers on bio-solids products that are available to them, as well as organising and coordinating field trials
6. Develop income streams, monitor performance and take proactive action where necessary to maximise income
7. Identify and deliver efficiencies
8. Pro-actively identify viable new business opportunities for the bio-solids business within the industrial and commercial markets.
9. Enhance the company's presence in the agricultural market, preferably through existing contacts and knowledge of the sector

Who you'll be working with

Internal:

- DCWW operations, H&S, finance
- DCWW Bio-solids Service team colleagues

External:

- Farmers and growers
- Agricultural societies
- BAS practitioners
- NRW
- Environment Agency
- Local Authorities
- Contractors

About you

Knowledge, Skills and Experience	Essential	Desirable
FACTS qualified agricultural scientist (training can be provided for the right candidate)	💧	
Experience gained through the farming industry and ability to communicate effectively with farmers and growers	💧	
A proven manager with extensive experience and able to demonstrate a track record of sector leading performance	💧	
Able to demonstrate a commercial approach to cost efficiency and deliver efficiencies into the business	💧	
An ability to think strategically but also able to ensure effective day to day delivery of services	💧	
A proven track record of managing health and safety compliance	💧	
Ability to travel as job requires	💧	
The ability to develop positive working relationships and to be seen as a highly credible senior representative of the business is required for this role	💧	

Dwr Cymru Welsh Water is an Equal Opportunities Employer.